



**PENETRATIONS INC.**  
**CONCRETE CUTTING**

"Serving the Pacific Northwest"

**APPLICATION FOR EMPLOYMENT**

We are an Equal Opportunity Employer

All applicants will be considered for employment without regard to race, religion, color, sex, national origin, age, marital or veteran status, medical condition or handicap, or any other status protected by law.

If an offer is extended and accepted, the new employee must pass the following requirements:

- Pre-Employment Drug Screen Test
- Driver's Qualifications

**( Please Print )**

GENERAL INFORMATION	
Date of Application: _____	Date Available for Employment: _____
Name: _____	
First	Middle
Last	
Address: _____	
Street	City
State	Zip
Telephone No: (     ) _____	Social Security No : _____

EDUCATION	School Name, City & State	Years Completed	Course of Study	Did you graduate?
High School				
Junior College, Trade School or Other College				
Other ( Specify )				

WORK RELATED REFERENCES ( Please list three references who know your work experience )			
Name	Occupation	Years Known	Telephone No.

**EMPLOYMENT HISTORY** (Start with your present of most recent employer)

Employer: Address: Duties: Reson for leaving:	Phone:	Dates Employed: From _____ To _____ Hourly/Salary Rates: Start _____ End _____
Employer: Address: Duties: Reson for leaving:	Phone:	Dates Employed: From _____ To _____ Hourly/Salary Rates: Start _____ End _____
Employer: Address: Duties: Reson for leaving:	Phone:	Dates Employed: From _____ To _____ Hourly/Salary Rates: Start _____ End _____

**EXPERIENCE & SKILLS**

List any concrete cutting experience:
List any mechanic's experience: (personal, professional, small engine, body/paint, electrical, etc.)
List any construction experience:
List any heavy equipment experience:
List experience or qualifications that would be relevant to this job:

Please answer the following questions:

YES

NO

May we contact your present employer?

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status?

Can you provide proof of your eligibility to work?

*If hired, proof will be required.*

Are you available to work out of town?

Are you currently on "lay-off" status and subject to recall?

Have you ever been convicted of a felony within the last 7 years?

*Covention will not necessarily disqualify an applicant from employment.*

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of a DUI/DWI?

Have you ever been convicted of reckless driving?

Have you ever received a traffic moving violation?

If yes, when and where: \_\_\_\_\_

**APPLICATIONS STATEMENT**

**PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THE STATEMENT, PLEASE ASK THEM BEFORE SIGNING.**

I certify the answers given herein are true and complete to the best of my knowledge. I authorize investigation of any/all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that any misrepresentation, falsification, or material omission of information of this application may result in my failure to receive an offer of employment or, if I am hired, it will subject me to immediate discharge.

I understand my employment, if hired, and continued employment with Penetration's is contingent upon a review of my driving record and it being in compliance with Penetration's driver qualifications.

I also understand my employment, if hired, and continued employment with Penetration's is contingent upon my results from a drug screen test.

**DISCLOSURE STATEMENT**

In connection with your application for employment, a consumer report as defined in the federal Fair Credit Reporting Act may be obtained by Penetration's ( or an Agent of Penetration's ) for employment purposes. This will provide other information on you ( such as driving record, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records ) to Penetration's.

I acknowledge that I have received the above disclosure statement and I do hereby authorize the procurement of a consumer report by Penetration's or its agents.

Signature of Applicant: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_